

2019 Community Sustainability Report



PURPOSE

To build **end-value** infrastructure, based on a **team culture** of **strength** and exceptional service.



VALUES

Arnett & Burgess **builds** and **maintains** pipeline infrastructure based on the principles of **quality**, **safety** and **integrity**.

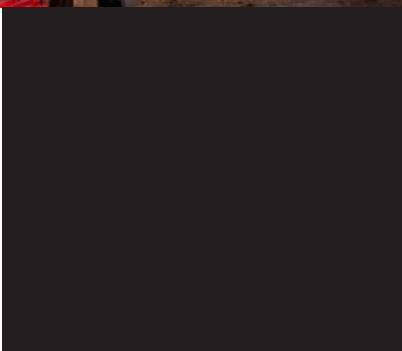


VISION

To **responsibly** provide the best in class **infrastructure solutions**, while maintaining imperative **focus** on our **strengths**.



ARNETT & BURGESS PIPELINERS



QUALITY, SAFETY, INTEGRITY.

It's more than **what we do**, but **how we do it**.



PRESIDENT'S MESSAGE

We have been part of the energy ecosystem for over six decades and through that time we have supported our sector with experienced personnel, industry leading equipment, nimble processes and earning the right to perform the next project. Being a trusted energy partner means making a positive impact on the communities where we operate and live. We are often the largest reflection of our industry in the public's perception due to our broad interactions with the communities that we serve. It was an important guiding principle of Grandpa (our founder) that we hire locally and provide opportunity to those that we impact, and leave the right of way as we would like it if it was our own backyard.

Our 2019 Community Sustainability Report gives us the opportunity to share our performance in areas that matter to us: supporting local initiatives, health & safety, education, local youth programs and the environment while maintaining awareness on what is currently impacting our employees, our communities, and our clients. We always strive to support initiatives that are important to our team's family.

As we work to build safe, responsible, and sustainable energy infrastructure to support our communities, we hope to leave it a little better than when we found it.

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

Carey Arnett
President

A background image of a construction site for a pipeline. Large pipes are laid out on the ground, with various pieces of heavy machinery and vehicles in the distance under a cloudy sky.

ARNETT & BURGESS
PIPELINERS



WE VALUE DIVERSITY

Arnett & Burgess Pipeliners is committed to employing a diverse workforce that reflects the qualities and differences of the broader population it serves. We are equally committed to an inclusive workplace that welcomes, respects and values the diversity of employees and support active engagement in the workplace to help employees achieve their full potential.

We strive towards a barrier free workplace and support and foster a diversity of perspectives, with the goal to provide programs and services to meet the diverse needs of our workforce.

INDIGENOUS RELATIONS

Arnett & Burgess Pipeliners is committed to working in effective partnerships with Indigenous people, and to provide opportunities to various local stakeholder organizations to participate as employees, subcontractor or service providers.

Arnett & Burgess has a long record of inclusion of Indigenous businesses and employees in company operations. It was an important priority of our founder, Les Arnett, that he give back to the communities where we live and work. From that simple concept, Arnett & Burgess has been proactive in developing strong relationships with Indigenous people through fostering indigenous employment and economic development, promoting opportunities for direct and meaningful community participation, creating relationships and lending support beyond individual projects, providing job training for local and indigenous employees, and employing local subcontracting capacity.



FEATHERSTONE MENTORSHIP PROGRAM

We are proud to have over 28 employment success stories, representing 18 Indigenous communities, and have cumulatively achieved over 20,000 labour hours in the Featherstone Mentorship Program.

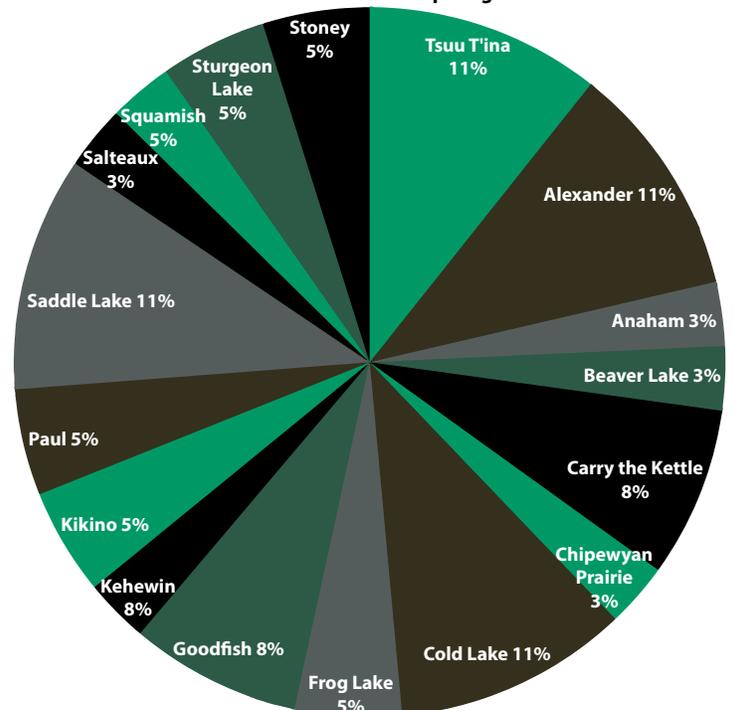


Our Featherstone Mentorship Program engages, develops and employs Indigenous community members, providing jobsite mentorship and employment through hands-on training as entry level pipeline labourers and equipment operators throughout A&B's construction activities.

By providing mentored work experience, weekly workbook assignments and ongoing safety protocol training, participants learn the key fundamentals of how the industry works while earning a wage as part of an active crew. Arnett & Burgess strives to develop professional pipeline workers for our industry.

We continue to actively recruit participants for the Featherstone Mentorship Program from Indigenous Communities in areas where we work by participating in Career Days at schools, Job Fairs, Community Information Sessions and Cultural Celebrations, and working with community tribal councils.

Community Distribution in the Featherstone Mentorship Program



COMMUNITY INVESTMENT & GIVING

As an energy construction company, we are committed to helping develop our country's resources responsibly. This includes making positive contributions to local community economies where we operate

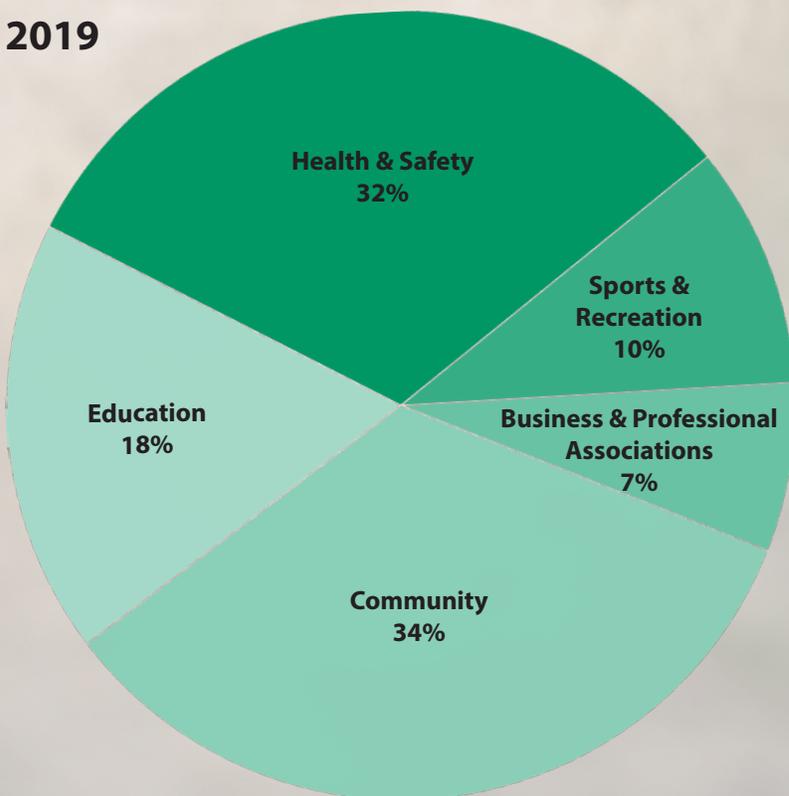
Today we are directly contributing to economic sustainability within communities throughout Alberta, British Columbia, Saskatchewan, Manitoba and North Dakota. Over the past year Arnett & Burgess has provided a boost to prosperity with an immediate inflow of spend through the purchase of goods and services from locally owned suppliers, and by providing direct and indirect jobs within communities throughout Alberta.

Enhancing quality of life and opportunities for the communities where we work and where we live is important to our leadership team, employees, suppliers and to our community stakeholders. We recognize that our success depends on the economic, social and environmental health of the communities where we operate.

WHERE WE GIVE

We make our community investment decisions based on the needs of the communities where we work and live, centered on our guidelines, focus areas, and what is important to our employees, clients, and suppliers, defined as:

2019



- **Community:** organization and institutions providing human and social services to a community or target population

- **Health & Safety:** organization that engage primarily in health-related activities, health support services and safety

- **Education:** organization and activities administering, providing, promoting, conducting, supporting, or servicing education

- **Sports & Recreation:** includes organizations and activities related to amateur sports (including fitness and wellness) recreation, social and service clubs, and youth programs

- **Business & Professional Associations:** organization promoting, regulating and safeguarding business and professional interests



ENVIRONMENT

Arnett & Burgess Pipeliners is committed to achieving a high standard of environmental stewardship throughout all aspects of our endeavours. Projects undertaken by Arnett & Burgess generally contain environmental protocols and requirements within contract documents. Arnett & Burgess, and all subcontractors employed by Arnett & Burgess, will adhere to all contract specific environmental requirements. In the absence of the specific contractual requirements, Arnett & Burgess will strive to maintain strict compliance with all applicable laws, regulations, and industry standards and our environmental policy.

To achieve our environmental goals and objectives, Arnett & Burgess has implemented a strategy which includes communicating our policy and objectives to our employees and sub-contractors, committing necessary resources to ensure goals can be achieved, and ensuring employees are provided the training and

SAFETY

We have several safety training, policies and programs in place to ensure our employees are equipped with the appropriate knowledge, awareness, and resources required to enable them to perform their jobs and return home safely.





AWARDS & RECOGNITIONS

2019 Canadian Energy Pipeline Foundation Quality Award
2019 Quanta Services Wilson Yancey Safety Professional of the Year
2019 Canada's Top 40 Under 40 Honouree
2019 TC Energy Client Recognition for Contributions to Successful Project Completion
2019 JWN Energy Named Energy Excellence Award Finalist in Exporting Excellence
2018 Saskatchewan First Nations Safety Assoc. Public Safety Officer Award
2015 Alberta Venture Magazine Contractor of the Year Finalist
2014 TC Energy - Performance Excellence, Silver Safety Award
2013 TC Energy Pipe Project Management Bronze Safety Award
2012 Alberta Oil Magazine Top 50 Service Companies of the Year Award
2012 Kinder Morgan Canadian Contractor of the Year

INDUSTRY ASSOCIATION / COMMITTEE ENGAGEMENT / MEMBERSHIP

A&B has memberships in numerous industry and business groups and participates in organization-specific community activities that align with our business objectives and commercial interests, that include:

Alberta Construction Association
Alberta Boilers Association
Alberta Common Ground Alliance
Alberta Construction Safety Association
APEGA
Boyle and District Chamber of Commerce
Calgary Petroleum Club
CEPA (Canadian Energy Pipeline Association) Foundation
Canadian Heavy Oil Association
Canadian Payroll Association
Certified Engineering Technologist
Charter Financial Analyst Institute
Charter Professional Accountants Canada
Gold Shovel Association
International Information Systems Professional Organization
Killam Recreation Board
MacKay CEO Forum
MEA Energy Association
NACE International
North Dakota Petroleum Council
Saskatchewan Safety Training Council
Technical Safety BC
Three Affiliated Tribe
Watford City Chamber of Commerce